

DEVELOPMENT OF LEADERSHIP AND LEADERSHIP SKILLS IN YOUTH

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Abstract: This article describes the role of leadership and leadership in our lives, its advantages, its difficulties, its role in the economy and how it relates to all areas, the specific characteristics of leadership and leadership in young people.

Key words: Smartcity, digital business, 3d printer, drone, nanotechnology, Leader, society.

1. Introduction.

Today, the world is developing rapidly and we are experiencing great innovations and innovations in all fields. Examples of these include artificial intelligence, nanotechnologies, 3D printers, digital business, Smart Cities, drones, and driverless cars. Such innovations were only a dream 10 years ago. As our time is rapidly developing, it is necessary to further develop the abilities of our youth, and it is necessary to form and develop leadership and management skills in them. In a rapidly evolving and changing employment environment, it is important to anticipate and prepare for the skills that will be required in the future to succeed in business, government and corporate jobs. Formation and development of leadership skills among young people is one of the important roles of training specialists who will make a great contribution to the development of our society and state. The word "Yetakchi" is a translation of the English word "Leader" which means "leader".¹

2. Review of literature.

According to the political scientist Mukimjon Kyrgyzbayev's book "Political Science", "Leader and leadership are different from each other, leadership is not a majority, but a person and a group of persons, representing a person and a group of people, and has the power to be directed from top to bottom. Although a leader differs from a leader in that he does not have power in his hands, he becomes a leader because of his activity in the group.²By developing leadership skills, besides developing management and leadership, young people can create a foundation for becoming good person who will contribute to the development of our country, including people who will benefit the society. The famous diplomat J. Ball explains the formula of a powerful state as follows: "Continental scale of resources and population + high level of internal

¹Kyrgyzboev M. Political science. - T.: New Generation, 2013. p. 294.

²Rakhimov D. Essential Skills for Prospective Leaders: Based on External Analysis. - Tashkent, 2019.

cohesion and stability + strong leaders."³In particular, the President of the Republic of Uzbekistan, Shavkat Mirziyoyev, in his holiday greetings to the youth of Uzbekistan on the occasion of the Youth Day, June 30, 2019, emphasizes the following: we should pay special attention to increasing potential of youth. This will make a great contribution to ensuring the interests of not only the young generation, but also the entire nation.⁴ Developing leadership among today's and tomorrow's youth of our developing country is one of the main tasks before us.

3. Research methodology.

In the process of research, the specific characteristics of leadership and the importance of their role in society and the country, theoretical and organizational aspects of leadership and leadership development as a result of the analysis of national and foreign practices, a lot of theoretical literature related to the topic, logical thinking, comparative scientific in observation, systematic approach methods were used.

4. Analysis and discussion of results.

Wide opportunities have been created for youth education and prospects in our country, and the establishment of institutions is a bright example of these opportunities. Our modern education system teaches soft skills that are critical to self-improvement and success. Researchers have proven that there are 6 skills that are essential to being an effective and successful leader in many fields and jobs. Such abilities and skills include:

1. Communication and negotiation skills: A leader's ability to clearly communicate his ideas to other people and gain the trust of others. It is also the mastery of powerful public speaking.

2. Ability to solve problems: to be able to solve problems in a timely and effective manner. Ability to identify ways to solve problems, to be able to create optimal solutions.

3. Ability to cooperate: the ability to find a common language with others and work individually with other members who are different from those in the group.

4. Critical thinking: looking at any problem from several angles and thinking freely.

5. The ability to prevent risks (risks): different levels of preparation and, at the same time, prevention of failure.

6. Ability of financial literacy: correct direction of cash flows, effective use of financial resources and effective allocation of money to innovative projects.

³Kyrgyzboev M. Political science. - T.: New Generation, 2013. p. 496.

⁴Mirziyoyev Sh. Holiday greetings to the youth of Uzbekistan. URL address: <https://president.uz/uz/2690>

5. Conclusions and suggestions.

In conclusion of the above points, it can be mentioned that the development and formation of leadership skills is one of the most important factors in the formation of young people as individuals, in the ability to freely demonstrate their knowledge and abilities, as well as in the formation of organizations and teams.

At the same time, it is necessary to systematically develop leadership skills in young people from the very beginning, not at a certain age, but to further strengthen them individually in educational institutions through various exercises, training sessions, based on their age, psychological state, and culture of behavior. , it is necessary to develop.

Literature/Literature/Reference:

1. Rakhimov D. Essential Skills for Prospective Leaders: Based on External Analysis. - Tashkent, 2019.
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